

Except at the top step, for a given level of education and experience, EAA teachers tend to earn more than their DPSCD counterparts

EAA Average Salary (10 months)			DPSCD Salary Scale				
Exper.	Avg Salary.	Teachers	Step	BA	MA	MA+30	PhD
1	\$42,614	16	1	\$35,683	\$37,384	\$37,684	\$37,984
2	\$44,602	16	2	\$36,607	\$40,643	\$40,943	\$41,243
3	\$45,730	33	3	\$38,497	\$42,979	\$43,279	\$43,579
4	\$48,052	14	4	\$40,329	\$45,258	\$45,558	\$45,858
5	\$48,148	27	5	\$42,219	\$47,531	\$47,831	\$48,131
6	\$50,000	11	6	\$44,112	\$49,876	\$50,176	\$50,476
7	\$54,545	11	7	\$46,010	\$52,143	\$52,443	\$52,743
8	\$52,479	11	8	\$47,839	\$54,486	\$54,786	\$55,086
9	\$53,636	10	9	\$49,726	\$56,760	\$57,060	\$57,360
10+	\$56,842	95	10	\$56,099	\$65,265	\$65,565	\$65,865
		244	11			\$65,965	\$66,265

note: EAA salary multiplied by 10/11 to account for DPSCD's shorter school year

note: DPSCD salary excludes one-time payments in 16/17

**Key question:** where on the salary scale will EAA teachers be placed when they are hired by DPSCD?